

<b>Job Title:</b>	Instructor - Summer Mountain
<b>Location:</b>	Winter Park Resort, Winter Park, CO
<b>Reports to:</b>	Program Supervisors
<b>Supervises:</b>	Volunteers
<b>FLSA Status:</b>	<input checked="" type="checkbox"/> Non-Exempt <input type="checkbox"/> Exempt
<b>Classification:</b>	<b>Seasonal / Summer</b>

**About the NSCD:**

The National Sports Center for the Disabled (NSCD) *enables the human spirit through therapeutic recreation and sport*. Each year more than 3,100 children and adults with disabilities participate in our programs to improve the quality of their lives. With specially trained staff, a custom adaptive equipment lab and over 1,200 volunteers, the NSCD provides therapeutic recreation through a variety of year-round sports and activities to individuals with almost any physical, cognitive, emotional and/or behavioral diagnosis. Year-round programming is based out of Winter Park Resort and Sports Authority Field at Mile High.

**Position Overview:**

Under the supervisor of the Program Supervisor, the Mountain Instructor teaches adaptive sports and therapeutic recreation lessons to individuals with disabilities. This position includes instruction in activities for individuals, group lessons and custom programming. Instructors may determine usage of adaptive equipment and may also teach instructor and volunteer training clinics. Program locations determined by activity schedule.

**Job Duties:**

- Leads participant programming for hiking, cycling, mountain biking, paddle sports, rock and wall climbing, resort activities, and other daily sports and activities.
- Supports overnight camping trips and multi-day camps.
- Performs student assessments, plans lessons according to therapeutic recreation concepts.
- Determines and modifies adaptive equipment.
- Instructs individual or group lessons using appropriate teaching progressions and exercises.
- Implements and evaluates participant improvement; documents participant progress and maintains accurate records.
- Sets goals and makes recommendations for future lessons.

**Other Duties:**

- Assists with coordination and operation of weekly programs.
- Assists during volunteer training clinics and volunteer work sessions.
- Assists with volunteer registrations and recognitions.
- Attends NSCD required continuing education training sessions.
- Assists with NSCD special events.
- Supports Customer Relations staff.
- Actively participates with NSCD fundraising efforts.
- Consistently follows safety procedures and utilizes appropriate safety equipment.

- Creates and maintains a friendly, congenial and helpful attitude while effectively dealing with guests and other employees.

**Professional Performance:**

- Adhere to all Personnel Policies and Procedures for the Agency.
- Maintain professional standards of performance, demeanor, and appearance at all times; act as a “role model” both at and away from the Agency.
- Maintain a creative, team-building approach to job performance and seek to bring a constructive, problem solving orientation to all tasks.
- Performs all tasks and responsibilities with attention to detail and in a complete and timely manner, complying with agency policies and standards and conforming to the scheduling requirements of the job and program.
- Maintain an awareness of the agency’s mission and work to promote the positive individual and social change goals it embodies.
- Exercise discretion and professional judgment at all times keeping with the responsibilities carried personally and by the agency for the care and welfare of the clients; act with honesty and integrity in all aspects of Agency business.
- Acts with honesty and integrity in all aspects of Agency business.
- Actively strive to upgrade professional skills through engaging in appropriate professional training and experience.
- Actively strive to create and maintain a culturally sensitive environment through communication and interaction that demonstrates respect for diversity, socio-economic and cultural differences.

***Other duties may be assigned***

**Education and Experience:**

- High School Diploma or equivalent required.
- Current CPR and Advanced First Aid required within a month of job offer required.
- Ability to swim in moving water required.
- Minimum one year experience working with individuals with disabilities required.
- College degree, pursuit of degree or relevant experience in Therapeutic Recreation, Special Education, Physical Education, Health Services or related field preferred.
- Credentialed through ACA, AMGA, CTRS or related relevant agency preferred.
- Proficiency in canoeing, rock climbing, paddle boarding and other outdoor recreation activities preferred.
- Proficiency in camping and hiking preferred.
- One year experience in adaptive sports instruction preferred.
- Ability to row stern frame boats and guide river paddle rafts preferred.
- One season internship with NSCD or other adaptive recreation program preferred.

**Physical Requirements:**

- Able to work a majority of the time outside at high altitude in varying conditions including uneven and slick terrain and unpredictable weather and situations.
- Physically able to assist participants with adaptive recreation equipment, position adjustments, transfers, and movement during activities
- Able to lift a minimum of 75 lbs. with assistance.
- Dexterity, auditory and visual acuity to operate computers and phones or mobile devices.
- Auditory and visual acuity to interact with guests, students, clients on a daily basis
- Able to successfully manage multiple, high priority tasks in a fast-paced and often times crowded and noisy environment.
- Possess a valid Colorado driver’s license and meet criteria to drive company vehicles including 16 passenger vans and vehicles with large towing capacity.

**Work Schedule**

- This position supports seven day a week operations and evening, weekend and holiday work shifts are required. Schedules and start locations are based off business need.

**ACKNOWLEDGEMENT :**

This job description is intended to describe the general nature and level of work performed. It is not intended to be a complete list of all responsibilities, duties and skills required of employees performing this job. Furthermore, this job description does not establish a contract of employment. NSCD may change job descriptions at any time, with or without notice as service needs require.

I have read and understand this job description.

\_\_\_\_\_  
Employee Name

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

**Equal Employment Opportunity (EEO) Policy**

NSCD is dedicated to the principles of equal employment opportunity. We prohibit unlawful discrimination against applicants or employees on the basis of age 40 and over, race, sex, color, creed, religion, national origin, disability, sexual orientation, ancestry, citizenship, veteran status, genetic information, or any other applicable status protected by state or local law.  
NSCD will consider providing reasonable workplace accommodations if needed.

**To apply:**

<http://www.nscd.org/nscd-career-opportunities.php> for application information or submit resume, application and cover letter with answers to the following questions to [jobs@nscd.org](mailto:jobs@nscd.org).

- What experiences or interactions have you had with people with disabilities?
- Why do you want to work for the NSCD?
- Describe your outdoor sports experiences.
- Tell us something about yourself that others have told you is interesting.
- Describe any AMGA, WFR, ACA or other credentialed training you have attended.