

PSIA-Rocky Mountain-AASI



Americans with Disabilities Act (A.D.A.)

The A.D.A. requires testing entities such as PSIA-RM-AASI to make "reasonable accommodations" in the services it provides for qualified candidates with disabilities and to the extent that they would not "fundamentally alter" the services being provided. Members and candidates with disabilities (whether physical or cognitive), who are considering applying for a certification exam must contact the Steamboat Springs office at least four weeks in advance of the scheduled test or exam to provide notice of their requested reasonable accommodation and to discuss their situations before the registration deadline date. Requests for accommodations will be considered on a case-by-case basis.

The certification standards are national in scope and their maintenance is necessary in the interests of public safety, effectiveness, value for the consumer, and guest/employer expectations. You may view the skills being tested and requirements for testing in the exam outlines, Instructor Development Pathways (IDP) and assessment (score) sheets. <u>http://www.psia-rm.org/education/alpine/reference-materials</u> Please review the test requirements carefully. Certain test requirements may not be modified without fundamentally altering the nature of the test. All candidates will, therefore, be tested on their ability to perform alpine, snowboard and other stated standards.

To the extent that a reasonable accommodation to alpine/snowboard testing cannot be made for an individual who provides notice to PSIA-RM-AASI because it would fundamentally alter the nature of the test, we want candidates to be aware that they may consider PSIA-RM-AASI Adaptive Skiing or Snowboard certification. While physical standards are required, and the required level of professional knowledge is high, the Adaptive process and the Adaptive examining staff are geared to accommodate most disabilities. The Adaptive National Standards documents have Adaptive Demonstration Equivalencies for functional skiing tasks. http://goo.gl/kDnHMr

See the "PSIA-RM-AASI Adaptive Exam Guides" <u>http://www.psia-</u> <u>rm.org/education/adaptive/reference-materials</u> and the National Adaptive Certification Standards <u>http://goo.gl/kDnHMr</u> for further information about Adaptive Certification standards and format.

In addition, some candidates may take the Movement Analysis (technical) and Teaching exam modules of the PSIA-RM-AASI alpine certification exams and be evaluated on their teaching ability and professional/technical knowledge. The teaching assessment requires that "demonstrations support presentation." The Teaching and Movement Analysis exams of PSIA-RM-AASI alpine certifications test candidates on their ability to observe and describe students skiing and prescribe changes for more ideal movement patterns. Please note however, that reasonable accommodations for movement analysis exams may not be possible for visually impaired candidates because it would fundamentally alter the nature of the test. Reasonable accommodations may be available for candidates who are hearing or speaking impaired. Again, any candidate who will require reasonable accommodations must provide notice to PSIA-RM-AASI at least four weeks in advance.