



Cross Country RMT On Snow Assessment Outline

On-Snow Assessment Description:

The on-snow course will verify that the candidate is able to demonstrate their ability to train other ski instructors while showing competency in the people skills, teaching skills and technical/skiing skills as outlined on the PSIA-RM cross country RMT assessment form. During this process, candidates will be assessed on the criteria for RMT certification and receive feedback on performance.

Prerequisites:

- Level 3 Cross Country Certification.
- Cross Country RMT Preparation Clinic
- Online [PSIA-RM Cross Country RMT Workbook](https://www.psia-rm.org/education/cross-country) is available on <https://www.psia-rm.org/education/cross-country>. Candidates will turn in the completed RMT Workbook answer form upon checking in at the on-snow course.

The following resources and tools can help candidates prepare:

- [PSIA Level 3 Cross Country National Standards](#) - identify the fundamentals of People, Teaching and Skiing/Technical skills and define the assessment criteria within PSIA-AASI's certification process.
- [PSIA-RM RMT Assessment Form](#) – outlines assessment criteria you will demonstrate during the on-snow course. To pass the RMT assessment candidates must score an average of 5 or above for all Learning Outcomes.
- [Performance Guides \(Cross Country, Teaching Skills, People Skills\)](#) – give examples of “successful contributors” and “unsuccessful contributors” to all assessment criteria on the Assessment Form
- [Matrix videos](#): Select “Exam Task” and then “Cross Country” to show videoed demonstrations of Level 3 tasks and assessment activities you may be asked to demonstrate during the on-snow course or see videos under the new Digital Learning Hub at <https://lms.thesnowpros.org/>

Materials Needed:

Classic skis, skate skis, boots, poles.

- Candidates are highly recommended (but not required) to wax classic skis for grip to pass RMT.
- Candidates are highly recommended (but not required) to ski on waxable classic skis to pass RMT.
- Candidates are required to demonstrate skiing skills and should choose equipment for the conditions that allow them to do so. RMT candidates are expected to choose and prepare equipment that will optimize performance.

What to Expect on Assessment Days

Information, thoughts, things to consider:

- The Assessment Educators are here to help you learn and succeed.
- Our greatest strength and learning opportunity is the group. Let's create a fun and rewarding certification event together.
- Please be an active learner: contribute, share, listen, be open-minded. Please be sensitive to group needs as well as share your needs with the group.
- Educators will be as transparent as possible and will make time to meet with each of you during the process to go over feedback notes. You will receive a copy of the RMT Assessment Form at the beginning of the event. This assessment form is for you to keep, to write down your personal feedback, notes, thoughts, fresh insights, new cool teaching ideas, etc.

Tentative agenda:

Day 1: Check-in.

After check-in: introduction, overview of the day, sharing of the personal goals, answer questions, head out on snow. Turn in the completed RMT Workbook answer form. Typically classic skiing is scheduled for the morning and skate skiing for the afternoon.

Then throughout the two day assessment, the below skills will be verified according to the PSIA-RM RMT Assessment Form:

Skiing Skills: Candidates will ski through a variety of assessment activities (XC skiing techniques and tasks) to verify they are able to demonstrate the assessment criteria. Some tasks/maneuvers may be videoed and reviewed. Receiving personal feedback on performance of the skiing activities is an essential part of the verification process.

Teaching Skills: Candidates will lead one or two clinic sessions, lasting 15-30 minutes each, with the group. RMT candidates will clinic other instructors who could be L1, L2 or L3 instructors. The actual duration of the sessions will depend on the event logistics. During the warm-up period on the first morning, candidates can take the opportunity to get to know the other candidates. Discover their goals, as this will assist in designing clinic sessions.

- 1st clinic topic will be the candidate's choice, and in consideration of the goals of the other instructors.
- 2nd teaching topic may be chosen for the candidate by the educator.
- If additional clinic scenarios are assigned, educators will inform the candidate how the topics are determined.
- Candidates will practice giving each other feedback according to the Teaching Skills and People Skills assessment criteria.
- After each clinic session, the group and evaluators will review the session with



ROCKY MOUNTAIN DIVISION
Professional Ski Instructors of America
American Association of Snowboard Instructors

the candidate.

People Skills: People Skills “Communication” and “Relationships with Others” will be assessed during the teaching segments. People Skills “Professionalism” and “Self Management” will be assessed throughout the assessment.

Movement Analysis (MA) and Technical Understanding: Assessment activities for MA may include watching a video of skiing, a video of themselves, and/or performing MA on skiers on snow. The candidate may be asked technical questions during your teaching segment and throughout the event related to MA.

The MA assessment process could look something like the following:

In a quiet location the educator(s) will choose a video of a skier to observe. The video will be played at its normal speed for 1-2 minutes, and in slow motion if needed. The candidate will have a couple of minutes to write notes if needed, and then give his or her analysis. The educator(s) will ask questions to clarify the information the candidate offers. Each individual session should take about 15 minutes.

Additional:

Post event, candidates will receive an online Assessment Event evaluation/feedback form. PSIA-AASI would very much like to hear how the assessment experience was, what was positive and opportunities for improvement.

The assessment days are scheduled to wrap up by 4:30-ish (as long as Mother Nature cooperates). Candidates will receive a verbal confirmation if they have been successful or not by the end of the second day. The completed assessment form will be e-mailed to the candidate typically within 24 hours.